Management of Change

Outcomes

The "**Management of Change**" workshop empowers delegates …

- With a better understanding of the process of change
- To overcome the fear and resistance to change
- To create a sound scientific basis for their paradigms to be challenged
- To know and understand paradigms and paradigm shifting
- To overcome the fear of being paradigm pioneers (Pro-active change agents) and to choose to embrace change.

Who should attend?	Duration
• Managers on all levels • Facilitators of Change • Any organisation going through change • Any individual experiencing change of any sort • Teams going through corporate change (restructuring, new products, new computer programmes, etc.)	• One-day.

Training Content

Module 1: The theory of change

This module explains:

- What is change and how does it affect us?
- How to prepare for change?

Module 2: Paradigms

This module explains:

- What a paradigm is and why we should know about it in order to understand change?
- Icebreakers and riddles that challenge paradigms and way of viewing change
- What the paradigm principles are?
- Paradigms and vision.

Module 3: Change and personality

This module explains:

- Personality preferences and how it affects our willingness and ability to deal with change
- How to effectively deal with change beyond our direct influence.
- How to take calculated risks?
- How to pioneer the next paradigm?