

HIV/AIDS Training Programme

The “HIV/AIDS Training Programme” empowers delegates to ...

Outcomes

- Know what happens when a person becomes HIV+
- Understand the side effects of treatment
- Understand the provisions of the Code of Good Practice
- Handle specific discipline and grievance matters
- Develop an HIV/AIDS Policy for the company
- Formulate management strategies in dealing with specific matters
- Develop a workplace Survival Plan.

| Who should attend? | Duration |
|---|---|
| <ul style="list-style-type: none"> • Senior Managers • Decision makers • HIV/AIDS Co-ordinators • HR Managers • HIV/AIDS Champions • Anyone interested in helping people with HIV/AIDS. | <ul style="list-style-type: none"> • Two days. |

Training Content

Module 1: Towards a better Understanding

This module explains:

- The context of the pandemic
- The impact and influence of HIV/AIDS in the workplace
- What is AIDS?
- Acute HIV Infection
- Testing for HIV/AIDS
- Treatment and side effects.

Module 2: Understand HIV/AIDS in the Workplace

This module explains:

- The code of good practice on key aspects of HIV/AIDS in the workplace
- Quantifying the risk of HIV/AIDS in the workplace
- Eliminating unfair discrimination
- HIV testing, confidentiality and disclosure.

- Promoting a safe working *environment*
- Compensation for occupational infections
- Employee Benefits
- Dismissals and grievances.

Module 3: Strategizing for Surviving the HIV/AIDS Pandemic

This module consists of:

Setting the framework for managing HIV/AIDS in the Workplace

- Implementation guidelines
- HIV/AIDS Policy
- Wellness Programmes
- Voluntary Counselling & Testing.
- Developing Survival Plans
- Financial Impact
- Recruitment / Training
- Productivity Improvement.

Module 4: HIV/AIDS Partnerships.