

Employee Empowerment

Outcomes

The “Employee Empowerment” training empowers delegates to ...

- Define the nature of Employee Empowerment
- Apply Situational Leadership Concepts
- Transform groups into winning teams
- Identify the process of building loyalty
- Identify the need to change the corporate culture.

Who should attend?	Duration
<ul style="list-style-type: none"> • Managers and Leaders • Managers and Leaders in training • Change Agents and Facilitators • Teams • Employees with a need for self-development. 	<ul style="list-style-type: none"> • Three days.

Training Content

Module 1: The needs of the Organisation

This module explains:

- Mission statement
- What is empowerment
- Characteristics of an empowered workplace
- The road to empowerment
- Key qualities of empowerment
- Team drive
- Global personnel management
- High commitment.

Module 2: Leadership and Teamwork

This module explains:

- Situational leadership
- Leadership styles
- Steps to becoming a situational leader
- How to use leadership styles
- How to determine leadership styles
- Moving from groups to teams

- Functions of a group
- Transformation process
- Collaborative relationships.

Module 3: Know your people

This module explains:

- Introduction
- The human factor
- Building loyalty.

Module 4: Understanding Corporate Culture

This module explains:

- Introduction and definition of corporate culture
- What corporate culture socialisation is?
- How to change and influence the company culture?